

Employee Services

Mission

To initiate and facilitate strategies for building a workforce which supports and enhances organizational objectives and values.

Business Strategy

Human Resources adapts practices to meet the internal needs of the organization while analyzing current business trends.

Objectives

Maintain a competitive compensation plan.

Attract and retain a qualified workforce.

Attain optimal staffing levels.

Provide personal and organizational opportunities for growth and development.

Promote open communication for every member of the organization.

Performance Measures

	FY 00/01 Actual	FY 01/02 Estimated	FY 02/03 Goal
Number of permanent positions filled	318	267	275
Average days to fill a position	72	58	60
Turnover rate	13%	9%	10%

